

# Director of Discipleship

## Hackberry Creek Church

2000 Kinwest Parkway, Irving, Texas 75063

Hackberry Creek Church (HCC) is committed to sharing Jesus Christ with others and growing as his disciples. We are a community centered on the gospel of Jesus Christ, excited to share the good news of his love for his world. HCC is rooted in the Reformed theological tradition, understanding that Jesus is Lord of every aspect of our lives and that our chief end is to glorify God and enjoy Him forever. We are a growing (~ 300 members) church serving Irving, TX, and the surrounding areas.

*As part of The Fellowship Community, HCC is committed to the following core values:*

<i>Jesus-shaped identity</i>	<i>Biblical integrity</i>	<i>Thoughtful Theology</i>
<i>Accountable Community</i>	<i>Egalitarian Ministry</i>	<i>Missional Centrality</i>
<i>Center-focused Spirituality</i>	<i>Leadership Velocity</i>	<i>Kingdom Vitality</i>

### Position Summary

The home is the primary place of discipleship. Hackberry Creek Church (HCC) is made up of people who are following Jesus both when we gather for worship on Sunday and when we are sent out to our homes, workplaces, schools, and other activities. HCC places a high value on being together in our worship and discipleship ministries which informs and frames how we spend the other 166 hours a week. The job of the Director of Discipleship is to equip HCC to faithfully follow Jesus, both through ministry programs and through daily discipline as individuals and families.

### Position

**Title:** Director of Discipleship

**Hours of Employment:** Full-time

**Work Schedule:** Work on Sundays w/flexible day off during week

**Exempt or Non-Exempt:** Exempt

**Compensation:** \$50-\$60K annual salary plus benefits, commensurate with experience

**Reports to:** Sr. Pastor (Head of Staff)

**Direct Supervisor of:** N/A

### Essential Functions of the Role

- Develop relationships with members of HCC and discern spiritual gifts and ministry interests to know how to invite them to participate and lead in various areas of ministry at HCC
- Equip members of HCC to engage in ministry together and ensure every church member is involved in serving and being ministered to
- Provide leadership and development to the Discipleship ministries of HCC including Sunday school, Bible studies, small groups, as well as men's and women's ministries
- Provide direct oversight to the small group ministry to support current groups and empower leaders of new groups to expand this ministry
- Develop ministry teams within the church to foster greater discipleship. Facilitate and guide the congregation to take active ownership in their ministries.
- Provide cohesion across the children's, youth, and adult discipleship ministries (Bible studies, small groups, Sunday school, etc.) to foster intergenerational relationships
- Be an active member in the life and ministry of HCC, in worship, discipleship, and mission
- Demonstrate a Christ-centered focus in your faith walk at work and at home

## **Requirements, Knowledge, and Skills**

- Demonstrated success developing Christ-centered community
- Strong people, communications, and team building skills
- Strong organization, planning and project management skills
- Respected as someone who inspires, leads, and participates by living in the community they invite others to join
- Able to empower and equip leaders to initiate new discipleship opportunities
- Ability to work effectively with HCC session, volunteers, and staff to enable HCC members to live their faith throughout the week
- Accountable for actions and decisions
- Some travel required

### **Education**

- Bachelor's Degree required | Master's Degree welcome

### **Experience**

- Minimum of 3-5 years ministry experience in areas related to discipleship and pastoral ministry.

## **Workplace Expectations**

- Evident relationship with Jesus Christ
- Christian Faith aligned with the beliefs of Hackberry Creek Church & the Fellowship Community
- Commits to and exhibits the Core Values of Hackberry Creek Church
  - Sharing Jesus Christ with others
  - Growing as his disciples

### **Note**

This job description is intended as a guide to reflect the principal functions of the job. However, it is not an all-inclusive listing of the job functions, and functions may vary depending on changing needs of HCC.

## **To Apply**

Please submit resume and cover letter to Jeff Mayer by emailing [office@hackberrycreekchurch.com](mailto:office@hackberrycreekchurch.com)